As we enter into the new decade 2020, we can reflect back on great accomplishments and look forward to the coming New Year, setting new goals and plans for the 2020 New Year.

First and foremost, I would like to recognize and thank two committees that went above and beyond this December, with their continuous efforts and imaginative minds: An appreciative thank you goes out to Pauline McIntosh, CCA, CIT and Carolyn Mooradian, CCA, CIT, for their endless efforts in organizing, facilitating, collecting and being our very own Santa’s Elves for deliveries of Poinsettias to all that supported our Annual Poinsettia Sale fundraiser. Also, a thank you to Belmont Nursery for their support in supplying the Poinsettia plants and a thank you to all that purchased Poinsettias in the efforts to help raise funds for our Chapter and Scholarships.

Additionally, I would like to thank the Christmas Party committee, Pauline McIntosh, CCA, CIT, Carolyn Mooradian, CCA, CIT, Pat Krueger and Deanna Spencer, and Doug Mooradian, for such a fun-filled and imaginative Christmas Party! With the help of a very talented Mr. Doug Mooradian, we all enjoyed and reminisced through decades of pictures of Fresno Chapter 108 members, family members and friends in Christmas’ past, and enjoyed the large widescreen movie (https://youtu.be/6gret0Z7vPE) with a bag of delicious popcorn in our beautifully decorated banquet room at The Point Patio Bar & Bistro. Thank you again for a wonderful evening enjoyed by all.

In addition to typically recognized January holidays, the month of January also holds some interesting observance days, which include, to name a few:

- January 4 – National Spaghetti Day
- January 16 – Appreciate A Dragon Day
- January 18 – Winnie The Pooh Day
- January 21 – National Hug Day
- January 23 – National Pie Day
- January 26 – National Spouses Day

On our January 9th General Membership Meeting, we will be privileged to hear a presentation by our very own Caryn Wiser, Project Manager, of JLS Environmental Services, Inc., with an overview of her company’s environmental services. It is always a pleasure to hear about the companies and projects our members and corporate sponsors are involved with. Please, take note of our new General Membership Meeting location: Black Bear Diner, in the northwest corner of Marty and Shaw. We have delicious new menu choices, and a private meeting room for our guests and members that will be enjoyed by all.

Please, mark your calendars for February 1st, for our Block Kids Competition. This year, our competition will be held at Sequoia Elementary School (1820 S. Armstrong Ave.). If you have any questions or would like to volunteer with this wonderful experience, please feel free to contact Pat Krueger or Deanna Spencer, Block Kids co-chairs, at (fresnonawic108@gmail.com).

Our February 13th General Membership Meeting will include a presentation from Kjirsten Harpain, AIA, of Darden Architects, who will make a presentation on her renovation of the two-story Apotek building in Kingsburg, into the innovative Apotek Shops & Lofts

I leave you all with a spectacular 2020 New Year to come – may you all have a very healthful and prosperous New Year!

Thank you,

Janelle Romo – President, Fresno Chapter 108
The chapter Scoop

WELCOME! We have a new Diamond Corporate Sponsor! It's Alert-O-Lite ~ True Value ~ Signmax. They are located at 2436 Foundry Park Avenue here in Fresno. In fact, if you are driving (or riding) north on 99, just after passing the Jensen exit you can see their beautiful building off to the right. Debbie Hunsaker is the owner and has been a member of our Chapter for a long, long time! I’m not saying she’s old, I’m just saying she has been a member for a long time. Oh, forget it – I’m just digging my hole deeper. Anyway – welcome!

Deanna traveled to Las Vegas, with her son Bob, for the wedding of her grandson Taylor to the beautiful bride Holly at Springs Preserve. Don’t you just love the picture of Deanna and Taylor – talk about catching the exact moment. Excellent photography.

Carolyn and Pauline (The Poinsettia Express) made deliveries for the Annual Poinsettia Sale. Thanks to all of you who sold and/or purchased poinsettias. It was a fun day with lots of smiles at our deliveries. Sometimes playing delivery people is sooo much fun.

Carolyn and Doug enjoyed a nice evening during the ZooLights Staff Holiday Party for Fresno Chaffee Zoo staff and docents. Looked like a fun time and the food was delicious from what I hear. It was a nice evening, as the temperature was half-way decent.

It was party time for Yolanda during the Pacific Shore Stones Christmas Dinner. The office party decorations were very festive and adorable!

Cyndi sporting a festive tutu, preparing for Jingle Bell Run 2019 in support of Toys for Tots. Former member Elena and her Mom also participated in this event. All who ran in the event have a lot more endurance than I have, so I applaud them for their participation.

‘Tis the season for a holiday lunch at The Old Spaghetti Factory, enjoyed by former member Sara Mitchel, Pauline, Carolyn, Deanna and Marilyn. It was a wonderful lunch where everyone got to catch up on the latest happenings with Sara. Found out Sara’s stepson is now a pitcher for the San Diego Padres. If you watch professional baseball, try to catch one of his games.

Donna, Caryn, Cyndi and friends, enjoyed their Professional Women in Building (PWB) Christmas party at the Manhattan Restaurant. Look at the lady sitting next to Donna – that’s Jamie – our former member. Glad to see her out and about.

And of course, we cannot forget our favorite four-legged family members! Frida and Chavo Cantu, Jackie and Cody Mooradian, LillyOnna Rose Shepherd, Alohi Malle Romo, and Elvis Presley and Rocky Raccoon Hunsaker-Priaulx helping Santa with deliveries.

Wishing you all a Happy Holiday season. If you are going out of town for the holidays – please drive carefully and stay safe. Catch you in 2020!
10 Fastest Growing Careers in the Construction Industry

The construction industry has high employment projections and is expected to see substantial growth over the next few years. Construction and extraction occupations are expected to grow 11% between 2016 and 2026, faster than the 7% average forecast for all occupations. For construction and extraction, 758,400 new jobs are projected by 2026 according to the Bureau of Labor Statistics (BLS). However, the lack of skilled professionals in the industry is a problem and is one point of concern for future growth. An Associated General Contractors’ survey shows that 75% of firms expect to add headcount this year and that 78% of firms are having trouble finding qualified workers. In addition, 82% of firms expect it to remain difficult, or get harder, to find and hire qualified workers in 2018. With high growth in the construction industry and the difficulty in filling positions, the time is ripe for setting yourself up in a career in construction.

1. Construction or Project Manager – 11% Growth through 2026
2. Construction Equipment Operators – 12% Growth through 2026
3. Plumbers – 16% Growth through 2026
4. Masons – 12% growth through 2026
5. Elevator Installers and Repairers – 12% growth through 2026
6. Glaziers – 11% growth through 2026
7. Solar Photovoltaic Installers – 105% growth through 2026
8. Ironworkers - 13% growth through 2026
9. Construction Laborers – 13% growth through 2026
10. Civil Engineers - 11% growth through 2026

Careers for Problem Solvers
A career in construction is likely to be fast-paced, given the anticipated growth in the industry and the shortage of skilled workers. Prospective employees have many different roles to choose. Some require academic qualifications, like architects and engineers, while others need a suitable apprenticeship. Whatever the role, they all require problem-solving skills and the ability to work with a range of tools and materials. Employees can fine-tune some of these skills for specialist roles, or remain a generalist working in the field. The choice is yours!

The first footprints at Grauman's Chinese Theater (now TCL Chinese Theatre), were made by an actress in 1927. Legend has it that she accidentally stepped in wet concrete outside the building. Since then, over 180 stars have been immortalized, along with their hands and feet and even noses (Jimmy Durante).

What is the name of the actress? (Answer on Page 10)
### Committees

**Audit:** Pauline McIntosh, CCA, CIT, Carolyn Mooradian, CCA, CIT & Deanna Spencer  
**Block Kids:** Pat Krueger & Deanna Spencer  
**Bylaws:** Marilyn Camin, CIT & Deanna Spencer  
**CAD Competition:** TBD  
**Christmas Party:** Pauline McIntosh, CCA, CIT & Carolyn Mooradian, CCA, CIT & Pat Krueger  
**Committee Coordinator:** TBD  
**Corporate Sponsors:** Donna Marie Shepherd  
**Finance/Budget:** Janelle Romo, Marilyn Camin, CIT, Carolyn Mooradian, CCA, CIT, Yolanda Santos & Teri Sherron  
**Flower/Poinsettia Sales:** Pauline McIntosh, CCA, CIT & Carolyn Mooradian, CCA, CIT  
**Industry Liaison:** TBD  
**Inspiration:** TBD  
**Member/Future Leader of the Year:** Marilyn Camin, CIT, Pauline McIntosh, CCA, CIT, Teri Sherron & Deanna Spencer  
**Membership:** TBD  
**Membership Roster & Handbook:** Carolyn Mooradian, CCA, CIT  
**Mentoring:** TBD  
**Newsletter:** Pauline McIntosh, CCA, CIT  
**Nominating:** TBD by election  
**Professional Development & Education (PD&E)/Speakers:** TBD  
**Recognition Dinner:** TBD  
**Reservations:** Carolyn Mooradian, CCA, CIT  
**Safety & Health:** TBD  
**Scholarship:** Marilyn Camin, CIT  
**Social Media, PR & Marketing:** Carolyn Mooradian, CCA, CIT  
**Spring Luncheon:** Pauline McIntosh, CCA, CIT & Carolyn Mooradian, CCA, CIT  
**Sunshine:** Carolyn Mooradian, CCA, CIT  
**Website:** Carolyn Mooradian, CCA, CIT  
**WIC Week:** Janelle Romo  
**Wine Raffle:** Caryn Wiser

Please contact committee chairs if you are interested in joining any of these committees.

### Chapter Plan Ahead

**Thu., January 9 — General Membership Meeting**  
**Speaker:** Caryn Wiser, Project Mgr of JLS Environmental Services, Inc.  
Overview of company environmental services.

**Thu., February 13 — General Membership Meeting**  
**Speaker:** Kjirsten Harpain of Darden Architects, Inc.  
Renovation of the two-story Apotek building in Kingsburg, into the modern Apotek Shops & Lofts.

**Thu., March 12 — General Membership Meeting**  
Annual Recognition Night  
Recognition of Corporate Sponsors, Members’ achievements and supporters.

**Thu., April 16 — 2020 42nd Annual CSI Product Show**  
Clovis Veterans Memorial District Building  
808 Fourth St., Clovis ~ 4:30—8:00 p.m.

**Thu., April 23 - Sun., April 25 — 2020 PNW Forum**  
Boise, Idaho  
More details to follow.

**Wed., August 12 - Sat., August 15 — 2020 Annual Conference**  
Houston, TX ~ The Westin Galleria Houston  
More details to follow.

### YouTube Video Links

- [Building Leaders in a Measurable Way](https://youtu.be/B6Tr2fl8LCg)  
- [Pacific Northwest Region Fall Conference 2018](https://youtu.be/Epyeb--M0FE)  
- [A NAWIC Christmas Story](https://youtu.be/6gret0ZvhE)
2020 Annual PRODUCT SHOW

Thursday, April 16, 2020 | 4:30 pm - 8:00 pm

Join CSI Fresno at its 49th Annual Product Show on Thursday, April 16th at the Clovis Veterans Memorial Building in Clovis. California. Invite your friends and associates, have a drink on us, enjoy some food, socialize, and come enjoy the benefits of our Product Show and Program.

- Meet industry partners
- Develop relationships with product experts
- Access the most up-to-date information
- Get new ideas and inspirations
- Physically touch and evaluate the products

**EVENT SCHEDULE:**
- Program Check in: 3:30 PM - 4:00 PM
- Program: 4:00 PM - 5:00 PM
- Exhibits & hors d'oeuvres: 4:30 PM - 8:00 PM
- Hosted beer & wine bar: 5:00 PM - 7:30 PM
- Raffle: 6:30 PM - 7:30 PM

**FREE TO ATTEND!**

**PRODUCT SHOW ATTENDEES RSVP HERE!**

Bring your business cards for great raffle prizes. As a reminder, all raffle winners must be present to accept the prize. No prizes will be awarded.

Do not hesitate to contact Marilyn Camin or CSI Fresno Administrative Office for questions:

Marilyn Camin | mcamin@aaal.com
CSI Fresno Admin. Office | info@california-sc.org

**Interested in Becoming a Sponsor/Exhibitor?**

**Event Schedule**
- Set up: 12:00 pm to 4:00 pm
- Program: 4:00 pm - 5:00 pm
- Exhibits and hors d'oeuvres: 4:30 pm to 8:00 pm
- Hosted beer and wine bar: 5:00 pm to 7:30 pm
- Raffle: 6:30 pm to 7:30 pm

**EARLY REGISTRATION SPECIAL**

Reservations made prior to January 31st will have special pricing and your logo included on all materials circulated as show announcements and invitations - submit apologies with registration.

2020 exhibitor registration form

**SPONSOR/EXHIBITOR REGISTER HERE!**

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Attendee Registration:
- https://www.california-sc.org/civicrm/event/register?reset=1&id=110

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Pub Quiz Answer
A: Norma Talmadge