Independence Day, the Fourth of July, as celebrated in the United States, is fast approaching, and with it, family gatherings, barbecues and lots of delicious foods to look forward to during this much celebrated holiday. Since we have established a new “norm” of practicing social distancing, wearing masks while in public and washing our hands frequently, we must be mindful of this pandemic and keeping our loved ones safe. Please continue to be cognizant of safe practices while enjoying your Fourth of July holiday.

At this time, I would like to congratulate our newly elected 2020-2021 Board of Directors:

**President** ~ Pauline McIntosh, CCA, CIT (Lotus Gardens Outdoor Living Center Inc.)
**Vice President** ~ Donna Marie Shepherd (Motivational Systems Inc.)
**Secretary** ~ Caryn Wiser (JLS Environmental Services, Inc.)
**Treasurer** ~ Cyndi Cantu (Browning Contractors Inc.)
**Director** ~ Carolyn Mooradian, CCA, CIT (Construction Business Management)
**Director** ~ Deanna Spencer (Quality Carpet Design Center)
**Immediate Past President** ~ Janelle Romo (Fresno State)

Please, feel free to send an email or shout out congratulating these exceptional members. They are guaranteed to work diligently for our NAWIC Fresno Chapter 108 in the coming year!

Our July General Membership Meeting is scheduled for Thursday, July 9, at Black Bear Diner. Raquel White, Central Regional Compliance Manager, of the Construction Industry Force Account Council (CIFAC), will be our guest speaker and will be discussing compliance and assistance with the Public Contract Code (PCC). If you are interested in attending, please feel free to contact Carolyn Mooradian, CCA, CIT at fresnonawic108@gmail.com to RSVP.

Looking ahead to August 13, we will be hosting Tina Moschetti, Senior Principal and Regional Business Leader for Transportation (US Mountain & Pacific), of Stantec, for our August General Membership Meeting. Tina will be speaking on Stantec’s architectural and engineering developments here in the Central Valley. Please contact Carolyn Mooradian, CCA, CIT to RSVP.

**Janelle Romo** – President, Fresno Chapter 108
Not even sure where to start this month’s Scoop, but here it goes.

One of the owners of Lotus Gardens Outdoor Living Center, Inc., Tom Spino, had a massive heart attack and died. He has been my friend for over 30 years and my present employer. He will be missed by many including his wife, Diana, their twins, Katie and Anthony, daughter Amber and grandchildren. Please keep their family in your thoughts and prayers.

Our Spring Luncheon, held at Bobby Salazar’s, was a total success. It was smaller this year, but it seems everyone was able to go home with a raffle prize or two, or ten – depending. It was on the patio, so we were in an open area, and it was nice to actually sit down and visit with friends. If you missed it, you will have to wait until next year to catch up.

Even with this coronavirus, Carolyn joined former NAWIC Member and MDC Construction co-worker Kim Anderson at a Starbucks to catch-up on the latest happenings. Kim and her husband Tom, did a stopover in Fresno to visit relatives on their way to Monterey, before returning home to Nampa, Idaho.

Graduations were happening – this year being in Quarantine – educators, parents and friends are finding unique ways to celebrate these milestones. This will be a year where all graduates will have lots to tell their grandkids about how tough it was to graduate in 2020! We are wishing them all the best and much success in the future.

Caryn’s daughters, Jenny and Lizzee, celebrated their graduation from Madera Community College Center at home, made very special by their mom.

Pauline and Jerry’s granddaughter Leslie, along with 9 of her classmates, enjoyed their graduation from Oakdale Junior High School, with a commencement ceremony in her mom and dad’s backyard, complete with music, etc. Leslie’s dad, Brad, even gave a commencement address, which lasted about 3 minutes.

And there were birthday celebrations too! Cyndi’s nephew, Tobias, visited and played with his best friends forever, Chavo and Frida, and joined the celebration of Frida’s 1st Birthday. A boy and a dog – just can’t be beat.

Maybe Deanna has another thought on best thing ever! She is the proud Great Grandma of a new Great Grandson, Theodore Logan Spencer, born on June 8th. When you see her, be sure to ask her to show you a picture or two! BUT...be prepared as from what I gather, she has many, many pictures of the little man.

Hope all of you are getting used to the “new normal” in your lives. It will take time to get used to this, but I am sure we will all make it. Recognizing people with masks is a new challenge for all of us.
Chapter Members’ Activities

NAWIC Core Purpose: To strengthen and amplify the success of women in the construction industry.
Lessons from the animal world

BY HARVEY MACAY

In the Upper Midwest, a sure sign of spring and fall is when geese fly overhead, often honking loudly. I recently discovered the reason.

Turns out that professor Margaret Kahn’s research revealed that in order to fly long distances, geese rotate their leaders, and they only pick the ones that can handle turbulence. The other birds honk, not from discomfort, but to encourage their leader.

I’ve shared lessons from animals over the years. Sometimes, they seem so much more advanced than humans; other times, we learn how not to handle problems. Here are some examples.

• If a lobster is left high and dry among rocks, it does not have enough instinct and energy to work its way back to the sea, even though it may be only a few feet away. It waits for the sea to come to it and will die in its tracks.

• There are also “human lobsters” in the world who are stranded on the rocks and won’t take a risk. They choose to procrastinate instead of grabbing hold of the problems they face.

Lesson: Taking risks is part of life. Not taking risks can kill a career.

• Thomas J. Watson Jr., who built IBM into a worldwide power, loved to retell a story attributed to Danish philosopher Soren Kierkegaard. Each year, a man fed wild ducks at a nearby lake before he flew south for the winter. This encouraged some of the ducks to stick around and grow fat and lazy.

The moral is that you can make wild ducks tame, but you can’t make tame ducks wild again. And Watson wanted to encourage “wild ducks” at IBM to confront conformity.

Lesson: Letting someone else take care of you prevents you from maximizing your potential.

• If you place a frog in a pot of boiling water, it will immediately jump out. However, if you put a frog in room-temperature water, it will stay put. But if the water temperature gradually increases by 5 to 10 degrees, the frog continues to stay and becomes gorged and gorging until it can’t climb out of the pot. The frog will sit there and boil because its sense of survival is geared to sudden changes in its environment, not slow, gradual changes.

Lesson: Pay attention to changes in your environment or prepare to get burned.

• In an experiment, four monkeys were put in a room with a bunch of bananas hanging overhead. Every time a monkey tried to climb up and grab a banana, it got drenched with cold water. Eventually, the monkeys caught on, and they quit climbing up after the fruit.

But then, the monkeys were replaced one by one. As the new monkeys tried to climb up after the bananas, the older monkeys kept them from climbing. In time, all the original monkeys were replaced. And amazingly, none of the new group ever tried to climb up to the bananas, even though none of them had ever been splashed with the cold water.

Lesson: Don’t avoid new opportunities just because others have failed or you have been warned not to even try.

• Ants work as a team in tackling prey, carrying food and building complex underground tunnels. They work harder than many species just to get through each day, and they do it as a team. No one gets left behind, and no one carries all the weight while others just sit on the sidelines.

Lesson: When you share the burden, you share the rewards.

• Zookeepers found a kangaroo wandering outside its enclosure in the morning. They coaxed her back into the enclosure and added a few extra feet of fencing on top. They thought they had solved the issue until they found her wandering outside again the next night. They increased the fence to 20 feet and figured that would be too tall to leap over.

But the next morning, the kangaroo was free again. Another 10 feet of fencing went up, and the zookeepers thought their problem was solved.

A koala had watched the process and was more amused each day. “How high do you think those humans are going to build this cage?” he asked the kangaroo.

“Who knows?” said the kangaroo. “I wonder if they’ll take some of it down once they realize they keep leaving the gate unlocked.”

Lesson: Be sure you’re solving the right problem.

Macky’s moral: Who said you can’t teach an old dog new tricks.

Harvey Mackay is the author of the New York Times best-seller “Stones With the Sharps Without Being Eaten Alive.” He can be reached through his website, www.harveymackay.com, by emailing harvey@mackay.com or by writing him at Mackay Mitchell Envelope Co., 2100 Industry Insights & Briefs

NAIWIC Mission Statement: The association committed to championing women to impact the direction of the construction industry. NAWIC provides education, community and advocacy for women.

Q1: The Danyang–Kunshan Grand Bridge is the world’s longest bridge, supporting the Beijing–Shanghai High-Speed Railway in China.
How long is the bridge?

Q2: At one time before Amazon Prime, you could catalog order an entire house in a Do It Yourself Building Kit (e.g. 10-room, two story residence for $2,065).
What was the name of the catalog company? (Answers on Page 10)
Committees

Audit: Pauline McIntosh, CCA, CIT, Carolyn Mooradian, CCA, CIT & Deanna Spencer
Block Kids: Pat Krueger & Deanna Spencer
Bylaws: Marilyn Camin, CIT & Deanna Spencer
CAD Competition: TBD
Christmas Party: Pauline McIntosh, CCA, CIT & Carolyn Mooradian, CCA, CIT & Pat Krueger
Committee Coordinator: TBD
Corporate Sponsors: Donna Marie Shepherd
Finance/Budget: Janelle Romo, Marilyn Camin, CIT, Carolyn Mooradian, CCA, CIT, Yolanda Santos & Teri Sherron
Flower/Poinsettia Sales: Pauline McIntosh, CCA, CIT & Carolyn Mooradian, CCA, CIT
Industry Liaison: TBD
Inspiration: TBD
Member/Future Leader of the Year: Marilyn Camin, CIT, Pauline McIntosh, CCA, CIT, Teri Sherron & Deanna Spencer
Membership: TBD
Membership Roster & Handbook: Carolyn Mooradian, CCA, CIT
Mentoring: TBD
Newsletter: Pauline McIntosh, CCA, CIT
Nominating: Donna Marie Shepherd
Professional Development & Education (PD&E)/Speakers: TBD
Recognition Dinner: Carolyn Mooradian, CCA, CIT
Reservations: Carolyn Mooradian, CCA, CIT
Restaurant Fundraisers: Carolyn Mooradian, CCA, CIT
Safety & Health: TBD
Scholarship: Marilyn Camin, CIT
Social Media, PR & Marketing: Carolyn Mooradian, CCA, CIT
Spring Luncheon: Pauline McIntosh, CCA, CIT & Carolyn Mooradian, CCA, CIT
Sunshine: Carolyn Mooradian, CCA, CIT
Website: Carolyn Mooradian, CCA, CIT
WIC Week: Janelle Romo, Pat Krueger & Carolyn Mooradian, CCA, CIT
Wine Raffle: Caryn Wiser

Please contact committee chairs if you are interested in joining any of these committees.

Chapter Plan Ahead

Thu., July 9 — General Membership Meeting
Speaker: Raquel White, Central Regional Compliance Manager, Construction Industry Force Account Council (CIFAC)

Wed., August 12 - Sat., August 15 — 2020 Annual Conference
COVID-19 Restructured ~ Virtual Annual Conference
More details to follow.

Thu., August 13 — General Membership Meeting
Speaker: Tina Moschetti, Senior Principal, Stantec
Overview of Stantec’s designs and services with community in mind.

Thu., September 10 — General Membership Meeting
Program: Installation of 2020-2021 Board of Directors

Thu., October 8 — General Membership Meeting
Speaker: Alex Salcedo, Area Manager, Teichert Construction
Overview of the new Table Mountain Rancheria’s Casino and Hotel Tower.

YouTube Video Links

https://youtu.be/B6Tr2fl8LCg
https://youtu.be/Epyeb--M0FE
https://youtu.be/6gret0ZvhE
Future NAWIC Conferences

August 12-15, 2020 COVID-19 Restructured Virtual Annual Conference

August 11-14, 2021 Charlotte, NC Embassy Suites Charlotte Concord Golf Resort & Spa

August 16-20, 2022 Minneapolis, MN Hyatt Regency Minneapolis

August 9-12, 2023 Portland, OR Portland Marriott Downtown Waterfront
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Pub Quiz Answers
A1: 102.4 miles long
A2: Sears

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Chapter News
Please send all articles and content recommendations to Pauline McIntosh by the 20th of each month.